



Serving children and adults with Down syndrome,  
autism and other developmental disabilities

**FOR IMMEDIATE RELEASE**

## **SMARTCEO HONORS ACDS AND ACDS EXECUTIVE DIRECTOR AT THE ANNUAL CORPORATE CULTURE AWARDS**

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**PLAINVIEW, N.Y. (Nov. 11, 2016)** – ACDS’ Executive Director Michael M. Smith was honored Nov. 4 at Smart CEO’s Long Island Corporate Culture Awards held at Chateau Briand in North Hempstead, N.Y.

The Corporate Culture Awards program recognizes companies that foster a creative, collaborative workplace culture that enhances performance and sustains a competitive advantage. While developing an outstanding workplace culture at ACDS, Smith has led ACDS to more than a decade of growth and financial stability, initiating strategies that have expanded the agency’s programs and reach while significantly increasing funding.

ACDS – celebrating its 50<sup>th</sup> anniversary this year – is thriving due in large part to Smith’s determined spirit and leadership. Since he arrived at ACDS in 2004, the agency has more than tripled in size. In his time as executive director, the organization has built its reputation and expanded program offerings, allowing the organization to serve many more individuals over a wider scope.

“The workplace culture at ACDS is our agency’s greatest asset. It drives our performance and sustains our growth,” Smith said. “Being recognized by Smart CEO Long Island is a tremendous honor. It is a tribute to the outstanding workplace culture that all of our employees contribute to, every day.”

Based in Plainview, ACDS is a lifetime services agency that serves more than 1,000 children and adults with Down syndrome, autism and other developmental disabilities. The agency expanded to Westchester County this fall, opening a preschool in Yonkers that by the end of 2017 is expected to serve up to 160 children.

Most nonprofits were forced to scale back on services during the recent economic slowdown, but ACDS continues to expand its programs and has tripled its revenues since 2004.

The dedicated staff at ACDS congratulates Michael M. Smith on this well-deserved honor and looks forward to the agency’s continued success.

### **ABOUT ACDS**

Celebrating its 50<sup>th</sup> anniversary, ACDS, located in Plainview, N.Y., is dedicated to providing lifetime resources of exceptional quality, innovation and inclusion for individuals with Down syndrome, autism and other developmental disabilities and their families. A provider of programs

and services in and around Long Island since 1966, ACDS currently serves over 1,000 children and adults, delivering services that include early intervention and preschool special education programs, respite and recreation programs for children, teens and adults, adult Medicaid service coordination, day habilitation and eight supervised group homes. For more information, please visit [acds.org](http://acds.org) or call 516-933-4700.